



OASIS Leadership Program – Fall 2009

1) Program Description

The OASIS program provides leadership training and networking opportunities for New Jersey women in academia, industry, and government in the Science, Technology, Engineering and Math (STEM) fields. The program aims to reduce isolation and increase retention of women in STEM; in addition, the program provides the opportunity for the participants to create collaborative networks with long term potential to support patents & commercialization of ideas.

2) Methodology

There are four primary formats used in the OASIS program:

- a) Interactive workshops focused on leadership skill development
- b) Networking time during each workshop
- c) Co-mentoring groups: Groups of 4 or 5 women with a mix of experiences. The co-mentoring groups will meet once between sessions.
- d) One-on-one coaching to help participants create action plans related to the topics of the workshops.

3) Curriculum

September 25: Understand and cultivate your style in working with and leading others.

October 9: Increase your opportunities through enhanced visibility and personal branding.

October 23: Create balance and integration in managing priorities and allocating time.

November 6: Negotiate effectively in work and life: Concepts and skills, part I.

December 4: Negotiate effectively in work and life: Concepts and skills, part II